



DEPARTMENT OF DEFENSE  
CIVILIAN PERSONNEL MANAGEMENT SERVICE  
1400 KEY BOULEVARD  
ARLINGTON, VA 22209-5144

June 21, 2002

MEMORANDUM FOR PRESIDENT, UNIFORMED SERVICES UNIVERSITY OF THE  
HEALTH SCIENCES, 4301 JONES BRIDGE ROAD, BETHESDA,  
MARYLAND 20814-4799

SUBJECT: Uniformed Services University of the Health and Sciences (USUHS), School of  
Medicine and Graduate School of Nursing (GSN) Faculty and Staff Salary Schedules

The Assistant Secretary of Defense (Force Management Policy) approved the attached salary schedules on June 19, 2002. Base pay and total pay are limited to the lower of survey results or level I of the Executive Schedule. Based on the direction of the Office of the General Counsel (OSD) the total pay limitation applies to bonuses, allowances, or differentials deemed applicable to USUHS. The salary schedules are exclusive of lump-sum performance awards. Total compensation is limited to the aggregate limitation of 5 U.S.C. §5307. Retirement contributions will be allowed on certain total pay provisions for USUHS faculty and staff who are covered under TIAA-CREF, Fidelity, or any other retirement system not established under title 5 U.S.C. in accordance with USUHS Instruction 1412. Any general increases to base pay will be limited to the amount granted in Fiscal Year 2002 to General Schedule employees in the Washington, DC area (4.77%).

These schedules are authorized to be effective the first day of the first pay period beginning on or after July 1, 2002 for faculty and staff whose pay is determined in accordance with 10 U.S.C. §2113(f)(1).

*Gary L. Meadows*  
Gary L. Meadows  
Chief  
Wage and Salary Division

4 Attachments

1. School of Medicine Faculty Salary Schedules
2. Graduate School of Nursing Faculty Salary Schedules
3. Academic Administrator Salary Schedules
4. Academic Support Staff Salary Schedule