

Department of Defense Civilian Personnel Management Service  
Wage and Salary Division  
Arlington, Virginia 22209-5144

Issue Date: June 21, 2002

THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

GRADUATE SCHOOL OF NURSING FACULTY SALARY SCHEDULES						
BASE PAY (PER ANNUM)						
Position	PHD Minimum	PHD Maximum	Chairman/Administrative PHD Maximum	Non PHD Minimum	Non PHD Maximum	Chairman/Administrative Non PHD Maximum
INSTRUCTOR	\$46,765	\$70,147	\$71,326	\$44,428	\$66,642	\$67,762
ASSISTANT PROFESSOR	\$51,545	\$77,317	\$77,999	\$48,223	\$72,334	\$73,389
ASSOCIATE PROFESSOR	\$59,989	\$89,984	\$91,514	\$56,990	\$85,484	\$86,938
PROFESSOR	\$72,813	\$109,219	\$112,240	\$69,172	\$103,758	\$106,628
TOTAL PAY LIMITATION (PER ANNUM)						
Position	PHD Maximum		Chairman/Administrative PHD Maximum	Non PHD Maximum		Chairman/Administrative Non PHD Maximum
INSTRUCTOR	\$71,326		\$71,326	\$67,762		\$67,762
ASSISTANT PROFESSOR	\$77,999		\$77,999	\$73,389		\$73,389
ASSOCIATE PROFESSOR	\$91,514		\$91,514	\$86,938		\$86,938
PROFESSOR	\$112,240		\$112,240	\$106,628		\$106,628
<ol style="list-style-type: none"> <li>1. Base Pay is not limited by 5 U.S.C. § 5373 IAW P.L. 106-65.</li> <li>2. Total Pay is limited to level I of the Executive Schedule IAW 5 U.S.C. § 5307 (\$166,700 per annum as of January 2002).</li> <li>3. Applicable bonuses, allowances, or differentials may be paid not to exceed Total Pay limitations above.  Recruitment, retention and relocation allowances may cause pay to exceed Total Pay limitations except for level I of the Executive Schedule.</li> <li>4. Any pay, including allowances, is creditable towards retirement for employees covered under TIAA-CREF, Fidelity, or other retirement system not established under 5 U.S.C.</li> <li>5. The salary schedules shown above are exclusive of lump-sum performance awards.</li> <li>6. Aggregate limitation on pay applies IAW 5 U.S.C. § 5307 (\$166,700 per annum as of January 2002).</li> </ol>						

*Gary L. Meadows*  
**GARY L. MEADOWS**  
Chief  
Wage and Salary Division

Effective Date: The first day of the first pay period beginning on or after July 1, 2002.  
Supersedes Schedules Issued: April 2, 2002