



OFFICE OF THE  
BRIGADE COMMANDER

# UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

4301 JONES BRIDGE ROAD  
BETHESDA, MARYLAND 20814-4799



23 July 2010

## MEMORANDUM FOR ALL USU MILITARY PERSONNEL

SUBJECT: Equal Opportunity (EO) Policy Memorandum

Equal opportunity is an integral part of the Uniformed Services University and the Brigade. It is a critical element in our everyday lives, in good personnel management, and in maintaining our high state of morale. We will do all we can to safeguard our most valuable resource, our people. In these times of reduced fiscal and personnel resources, it is imperative that we continue to treat our people based on merit, imposing no artificial barriers which would inhibit the realization of their full potential.

The success of this University is based on the unique talents that our diverse work force has brought to this institution. We must find creative ways to allow each of us to continue to develop, thus ensuring that each individual is working at his/her maximum potential. Discrimination, for whatever reason, is unacceptable. All members of our University family will be provided a work environment free of discrimination. Managers, supervisors, and the EO officer have my full support in taking the necessary steps to prevent discrimination. We cannot expect to attract the best service members if there is an underlying tone of unfair treatment due to gender, race, or religion.

I expect military leaders at all levels to provide aggressive leadership and take personal responsibility for making equal opportunity a way of life. I believe that the assurance of equal opportunity will enhance our capability to successfully accomplish the USU mission.

If anyone feels that their EO rights have been violated, it is their prerogative and I encourage them, without retribution, to notify our EO Officer for guidance.

EO Officer: LT Deshazo, 295-1953  
Army Rep: SFC Singletary, 295-9657  
Navy Rep: HM1 McBee, 295-3423  
Air Force Rep: SSgt Baynard, 295-3828

TANIS M. BATSEL STEWART  
CAPT, MC, USN  
Brigade Commander